

AT GETRONICS
WE ARE
LOOKING FOR
THE NEXT

GREAT
IDEA

HOW WOULD YOU
CONNECT
POSSIBILITIES?



SPECIFIC RULES CONNECTING POSSIBILITIES

Participants in the Competition and other users of the application are bound by Getronics Competitions Terms and Conditions. The specific rules below refer to Connecting Possibilities and provide more information about this specific contest.

1 ABOUT THE COMPETITION

Connecting Possibilities is an idea based competition, hosted by Getronics, and ICT Services Provider headquartered in the Netherlands. It invites university and business school students to design and create a digital platform with the objective of encouraging creativity, while giving students the opportunity to network with professionals in the business, learn and bring their ideas to the real world.

- 1.1 The competition can be accessed at: www.connectingpossibilities.com
- 1.2 **ConnectingPossibilities.com** is a digital platform with global reach, property of Getronics. We are inviting university and business school students to decide what the platform will be about, what the content will be and how will it look – taking into consideration Getronics' corporate values of:
 - People-centricity
 - Proactivity & Innovation
 - Adaptability & resiliency
- 1.3 The competition will commence on 1st of October with Phase 01 and will end on the week December 3rd with the announcement of the winners.
- 1.4 Any ideas or competition materials (submission of anything relating to the participant's ideas as part of the competition) can be shared with any third

parties or departments within Getronics that are involved.

- 1.5 Competition material can be submitted in your own language until the first phase. Past the 2nd phase we will restrict submissions to English, though we won't judge the quality of English but the quality of the idea.
- 1.6 Though this competition is not a formal part of Getronics recruitment process, by taking part, participants consent with their contact details being recorded in a database to be used by Getronics to send information about future employment opportunities.
- 1.7 By taking part In this competition, you confirm you have read and unconditionally agree with all the Terms and Conditions for Getronics Competitions. This means you also accept the decision made by Getronics as final and binding.

2 THE IDEA

- 2.1 Connecting Possibilities is a digital platform (website), property of Getronics, who is inviting students from selected universities to propose what the platform will be about and how will it look like. Therefore, the 'idea' includes:
 - (a) Design
 - (b) Structure
 - (c) Purpose (business case)
 - (d) Content

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- (e) Additional add-ons and other digital / social / web extensions

3 PHASES & KEY DATES

3.1 Phase 01: Brainstorming (1st – 26th October)

- (a) Students from selected universities are invited to create teams and submit their ideas via an online form.
- (b) Students must consider their ability to develop a prototype of their idea in a 4-week period (this prototype should include the structure of the website, design elements, content drafts and any additional information that will help participants better position the idea).
- (c) Ideas should be submitted online by 23:59 GMT on 26th October, 2018
- (d) From the pool of submissions, Getronics will select three winning ideas to go to 2nd phase – successful teams will be announced on the week of the 29th of October, 2018

3.2 Phase 02: Prototype (5th – 30th November)

- (a) During this month, the selected teams will receive coaching and advice in order to better frame and develop their ideas in a 4-week timeframe. Students will be in contact with experts in the topics they've chosen and will have the opportunity to participate in workshops and receive advice from professionals in the field.

- (b) While receiving coaching, students are required to finalise a prototype of their idea. This should include at least: the structure of the website, design elements, content drafts and any additional information that will help participants position the idea best.

- (c) By the end of this phase, the teams will submit their prototypes and will be invited to pitch the idea to Getronics 'Dragons', a panel of judges who will decide which idea will go live on www.ConnectingPossibilities.com
- (d) All prototypes should be submitted online by 23:59 GMT on November 30th, 2018

3.3 Phase 03: the Pitch

- (a) On the date agreed between the 'Dragons' and the students, students will be required to present their idea in no more than 10 minutes.
- (b) Dragons will make the decision and announce the winners on that same day.
- (c) Following the announcement, Getronics will continue to develop the winning idea with their pool of digital experts, maintaining close contact with the winning team towards the launch date.

4 REVIEW PROCESS

- 4.1 Our team of experts read and review every idea. They need to be able to assess the strength of each idea and consider how well the submission

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answers the following questions. To help you, we've included some guidance of what you will need to consider.

(a) Company Values?

How are Getronics company values of people-centricity, proactivity and innovation, and resiliency and adaptability are reflected in this idea?

(b) Innovation: how innovative is your idea
Your answer should include: What existing idea could you be compared to and why is your idea different? Why is your idea innovative?

(c) Doable: How easy is it to achieve the idea?

Students must consider their ability to create a prototype in a 4-week timeframe, and consider as well how achievable or feasible is the overall idea? What are the obstacles; if it's realistic and what's required for the website to deliver its own objective.

(d) Value: What benefits (business / social / etc.) would the idea deliver? What is the potential value of this idea? How is it making our communities live a better and happier life?

(e) Design: as much as it's relevant, your idea needs to be attractive to your specific audience, while being easy and intuitive to navigate.

5 ELIGIBILITY

5.1 Getronics has a list of selected universities who can participate in this competition. However, we are open for new universities that apply to connectingpossibilities@getronics.com.

5.2 Current employees, past employees, apprentices, trainees, interns, agents, officers or directors of Getronics and its affiliates (including joint ventures) are not eligible to participate in this Competition

5.3 To avoid any misunderstanding, eligible Students who are in the process of being recruited for a job, apprenticeship, traineeship, or internship by Getronics or any of its affiliates (including joint ventures) will be automatically disqualified if their employment, apprenticeship, traineeship or internship commences any time during the Competition Period.

5.4 This competition is not open to any affiliates or anyone who is professionally connected with Getronics.

5.5 Eligible Students are not entitled to enter the Competition if they are resident in a country or jurisdiction where the Competition may breach any law or regulation. The invitation to enter will be withdrawn where this applies.

6 REGISTRATION

6.1 Eligible teams must register for the competition online. This will take place on the connecting

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possibilities website
(www.connectingpossibilities.com).

- 6.2 Participants may only enter the competition once. Students cannot be in more than one team.
- 6.3 Participants will have 30 days to register their ideas from the beginning of the competition.
- 6.4 A valid email must be provided by all participants/team members. Participants will be responsible for checking and updating their email throughout the competition.
- 6.5 Getronics reserves the right to check the validity of the registration information submitted by a Participant at any stage during the Competition and to ask for evidence of student status from the university.
- 6.6 Getronics also reserves the right to refuse participation, or to disqualify, at any time during the Competition. These actions will be taken on participants who have submitted incorrect or misleading information. Participants who do not comply with Getronics' Competitions Terms and Conditions may also be disqualified from the Competition without further notice.
- 6.7 Participants cannot question disqualification decisions.
- 6.8 Any participant that does not correctly register by the deadline given will not be able to take part in the competition.

7 TEAMS

- 7.1 The minimum number of participants in a team is 2, where the maximum is 4. Teams must register on the website and must include valid emails for all members.
- 7.2 Consent of all team members is required to take part.
- 7.3 All teams must appoint a 'Team Leader' to receive contacts/information from Getronics about the competition. Contacts made with the team leader will be considered delivered to all participants.

8 GENERAL

- 8.1 Submissions may not be libellous, offensive, obscene or in violation of intellectual property rights or rights of privacy or publicity and the Promoter reserves the right to disqualify an Individual Participant/Team if a Submission or any part thereof falls under one of these categories.
- 8.2 Assessment of ideas will be made internally by our team of experts. If you wish to receive feedback, you can request it via our connectingpossibilities@getronics.com
- 8.3 Decisions will be based on the criteria provided. Any decisions made will be final, no questioning will be taken into consideration.
- 8.4 In the case of a Team being selected as a Finalist, at least one Team Participant must attend 'the Pitch' and Final Event on behalf of his/her Team. Teams must provide availability information when

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contacted by Getronics. If teams fail to do so, Getronics may arrange for a replacement team to be selected.

8.5 In principle, Getronics will not fund transport or accommodation if teams enter the final stages of the competition where they must present their ideas to judges.

8.6 If at any stage a team does not respond to their invite into the next stage of the competition, Getronics reserves the right to disqualify them and find a replacement team.

9 COMMUNICATION

9.1 Communication can be in English or in the language of the country your university is in until the final stages of the competition. This will depend on the university's preference agreed with Getronics.

9.2 If there are any questions, please look at www.connectingpossibilities.com as they may be answered in the FAQ section. Any additional questions should be sent to connectingpossibilities@getronics.com

9.3 Getronics reserves the right to not answer a question if it will give participants an unfair advantage.

9.4 Getronics makes no guarantee about the time frame by any questions will be answered.

9.5 Participants who have received unofficial or sensitive information relating to the Competition

with the intent of allowing an unfair competitive advantage, from employees, interns, apprentices and trainees or any party involved with the Competition must immediately inform Getronics by email to

connectingpossibilities@getronics.com

10 PRIZES

10.1 Each participant in the winning team will receive a MacBook Pro and an invitation to join Getronics Trainee Programme – an opportunity for university students to get professional experience at one of Getronics' office locations.

10.2 Getronics reserves the right to award additional prizes during or at the end of the Competition.

10.3 Prizes cannot be redeemed as cash, are non-transferable and no substitution will be made except at Getronics sole discretion. Getronics reserves the right to substitute a prize for one of equal or greater value if the designated prize should become unavailable for any reason.

10.4 Prizes cannot be returned, refunded and we take no responsibility for the prize once it has been handed to the participant.

11 INTELLECTUAL PROPERTY

11.1 Intellectual Property rights are in accordance with Getronics Competitions Terms & Conditions

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12 CLAIMS AND DISPUTES

- 12.1 Any Participant or Team suspected by Getronics of plagiarism may be investigated, and, if deemed appropriate by Getronics (in its absolute discretion), disqualified from the Competition.
- 12.2 Participants should notify Getronics of any disputes regarding the Competition within one (1) calendar month of the end of the Competition by email to connectingpossibilities@getronics.com with the word 'Dispute' included in the subject header.
- 12.3 Getronics' decision and discretion on any dispute shall be final and no questions or correspondence will occur on the matter.
- 12.4 Until the winning team is decided, participation in the Competition shall in no event be considered or construed as giving rise to any contractual relations with Getronics or any of its affiliates and, in particular, shall not give advantage or lead to any employment relationship.

13 GENERAL

- 13.1 Getronics assumes no responsibility or liability for any loss arising out of or from: (i) technical issues, system or software failures experienced by a Participant in submitting their registration/Submission or accessing the Competition Website; (ii) user errors; (iii) negligent use of the Competition Website; or (iv) late, lost, delayed, damaged, misdirected, incomplete or unintelligible registrations/Submissions. Proof of sending will not be accepted as proof of receipt.

- 13.2 Getronics shall not be liable to Participants under or in connection with the Competition for any indirect, economic or consequential loss or for any loss of profits, loss of business, loss of contracts, loss of use or loss of reputation
- 13.3 Getronics tries to guarantee that the standard of the Competition Website remains good but cannot be held responsible for disruptions of service. Getronics reserves the right to suspend temporarily the operation of the Competition Website without notice in the case of system failure, maintenance or repair or for any other reason beyond its control.
- 13.4 Getronics may at its sole discretion disqualify an Individual Participant or a Team from participating further in the Competition if the Individual Participant/Team shows a neglect for these Terms & Conditions or acts in any unsporting or disorderly manner.
- 13.5 By accepting a prize, a Winner agrees to release and hold the Promoter and its affiliates harmless against any and all claims and liability arising out of the award of, the use or misuse of any prize. Where the law implies warranties, which cannot be excluded, the Promoter's liability for breach of those warranties is limited to resupplying the prize (or paying for the costs thereof), where this is permitted by law. A Winner assumes all liability for any injury or damage caused, or claimed to be caused by participation in this Competition or use or redemption of any prize.

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- 13.6 Getronics reserves the right at its sole discretion to cancel, terminate, modify or suspend the Competition in whole or in part at any time.
- 13.7 Getronics reserves the right to monitor any information/materials posted on or submitted through the Competition Website by a Participant. Getronics, at its sole discretion and without prior notice, may at any time review, remove or otherwise block any information/materials posted on or submitted through the Competition Website.
- 13.8 Getronics reserves the right to, upon notice to Participants, unilaterally amend and alter Specific Rules from time to time.
- 13.9 If teams enter the same/very similar idea, Getronics reserves the right to disqualify them if there is signs of collaboration.
- 13.10 If similar/the same idea has been submitted by any participants in any other competition, Getronics must be notified and told the details of the competition. Getronics reserves the right to disqualify any entry which is composed of substantially the same idea or concept as has been submitted by the relevant Participant in any other competition.
- 13.11 These Specific Rules, in combination with Getronics Competitions Terms & Conditions, make together the overall terms & conditions of the competition. If Getronics Competitions Terms and Conditions differ or conflict with any Specific Rules then the Specific Rules will prevail.